

ORDINANCE NO. 378

An Ordinance amending Ordinance 351, enacted December 18, 1978, creating a Borough Human Relations Commission, and defining, prohibiting and penalizing unlawful practices.

The Borough of Forest City ordains as follows:

Section 1. Ordinance 351, enacted December 18, 1978, and dealing with the Human Relations Commission and various forms of discrimination, is amended to substitute for the term "this article" and for the term "this chapter," wherever either of those terms appears in that ordinance, the term "this ordinance."

Section 2. Paragraph one of Subsection "A" of Section two of Ordinance 351 is amended to read as follows:

1. For any employer to refuse to hire or to discriminate against any person because of race, color, religion, creed, ancestry, age, sex, or national origin with respect to tenure, or promotion, or to terms, conditions or privileges of employment, or with respect to any matter directly or indirectly related to employment.

Section 3. Paragraph 3(b) of Subsection "A" of Section two of Ordinance 351 is amended to read as follows:

(b) use any form of application or application blank for employment of personnel or for membership which contains questions or entries regarding race, color, religion, national origin, sex or ancestry;

Section 4. Subsection "A" of Section 5 of Ordinance 351 is amended to read as follows:

A. All contracts entered into by the Borough of Forest City and its purchasing and contracting agencies shall obligate the contractor to comply with the provisions of this ordinance relating to fair employment practices, and with any State or federal law or regulations relating to unlawful employment practices in connection with any work to be performed under the contract, and shall require the contractor to include a similar provision in all subcontracts.

Section 5. Subsection "A" of Section eight of Ordinance 351 is amended to read as follows:

A. Any individual claiming to be aggrieved by an unlawful housing practice, an unlawful employment practice or an unlawful public accommodation practice, may make, sign and file with the Commission a verified complaint in writing which shall state the name and address of the person or persons alleged to have committed the unlawful practice and the particulars thereof. The complaint shall also contain such other information as may be required by the Commission. The Commission, upon its own initiative, may in like manner sign and file a complaint. The Commission, however, shall not accept a complaint from any person who has filed a complaint with the Pennsylvania Human Relations Commission with respect to the same grievance. The Commission or the complainant, shall have the power reasonably and fairly to amend any complaint, and the respondent shall have the like power to amend his answer.

Section 6. Section 11 of Ordinance 351 is amended to read as follows:

Section 11. Penalty. Any person who violates any provision of this ordinance shall, upon conviction, be fined not more than \$300 plus costs, and, in default of payment of fine and costs, be imprisoned for not more than 30 days, in addition to any order or decree that may be issued by any court.

Section 7. The first paragraph of Section 13 of Ordinance 351 is amended to read as follows:

The Borough may accept the election by the county government or by any other municipality in Susquehanna County to affiliation with the Commission in accordance with the following procedures:

ORDAINED AND ENACTED by the Council for the Borough of Forest City, this day of , 1984.

BOROUGH OF FOREST CITY

By: _____
President of Council

ATTEST:

Secretary

Examined and Approved this day of , 1984.

Mayor